

Apprenticeships Brochure



Leading Logistics

Training Provider

THE FUTURE IS NOW

Build the team your business needs

Whether you're developing your existing staff or bringing in new talent, apprenticeships are one of the most cost-effective ways to grow a skilled workforce.

All businesses with an annual payroll exceeding £3million pay into the Growth and Skills Levy. For non-levy-paying businesses, there a range of other government-funded incentives available.

Whether or not you pay the Growth and Skills Levy, you won't pay Employer National Insurance contributions on apprentices aged under 25 earning up to £50,270 a year.

For non-levy-paying businesses, training is fully funded for apprentices under 25. For apprentices aged 25 and over, a contribution of 5% of the course cost is required, this would be £400 for the Large Goods Vehicle Driver C+E Apprenticeship.



APPRENTICESHIPS

www.2start-training.com



Developing your team. Strengthening your business.

Skilled, confident staff are the backbone of any logistics organisation. At 2 Start, we help employers develop their workforce through high-quality apprenticeships designed around real industry demands. Since 2008, we've worked alongside businesses of all sizes to train and develop their teams. Whether you're bringing in new talent or upskilling your existing staff, our apprenticeship programmes give your people the practical skills, qualifications and confidence to perform at their best.

We take the time to understand your business, your goals and your workforce, so our training fits around your organisation rather than getting in its way. Your apprentices learn from experienced instructors, using our own modern vehicles and dedicated training centres across the South of England. The result is a more capable, more loyal team, ready for the challenges of today's logistics industry and tomorrow's.

Let's build your workforce together.

07984 138 732
jon@2start-training.com

Courses

Supply Chain Warehouse
Operative (Level 2)

Urban Driver (Level 2)

Large Goods Vehicle
(LGV) Driver C+E (level 2)

Transport and Warehouse
Operations Supervisor
(Level 3)

Traffic Operator
(Level 2)

Removals Operative
(Level 2)

Why Choose 2 Start

Since 2008, 2 Start has grown into one of the UK's leading logistics training providers, helping thousands of learners and employers build the skills the industry depends on.

We train from six dedicated depots across the South: Portsmouth, Havant, Southampton, Reading, Worthing, and Theale. Our Portsmouth and Southampton depots are DVSA-approved test centres, our Worthing depot is a DVSA-approved open test site, and we also operate six DVSA-approved 3a test areas. Meaning many of our learners can train and test in familiar surroundings. Every course is delivered using our own modern vehicles and air-conditioned classrooms.

Our people make the difference. We have a large team of experienced instructors, 18 of whom are on the National Register of LGV Instructors (NRI), and every one of our forklift instructors is accredited by ITSSAR (Independent Training Standards Scheme & Register).

We're also proud to be the UK's first training provider to add electric HGVs to our training fleet, so our learners are ready for the future of logistics, not just the present.

Reputable, Trusted and Accredited



DVSA Approved Test Centres





New

from 1st October 2026

Eligible non-levy employers are now able to receive up to £2,000 for hiring an apprentice aged 16-24!*

Did you know?

- You'll receive your first incentive payment after the apprentice's first 90 days
- All incentives are stackable

What could you receive?

Example scenario 1: Hiring an eligible 20-year-old

- Youth Jobs Grant £3,000
- New Hiring Payment (from October 2026) £2,000
- Employer National Insurance savings (estimated) £2,550
- Total potential benefit: **£7,550+**

Example scenario 2: Hiring a 17-year-old apprentice

- New Hiring Payment (from October 2026) £2,000
- Young Apprentice Payment £1,000
- Employer National Insurance Savings (estimated) £1,950
- Total potential benefit: **£4,950+**

Apprenticeship Incentives Available To Employers In 2026

Employers in England can receive a range of government-funded incentives for hiring an apprentice. As well as fully funded training costs, employers can access over **£6,000 per apprentice** depending on eligibility.

What support could you receive?

£1,000

Young Apprentice Payment

For employing an apprentice aged 16 to 18 (or aged 19 to 24 with an Education, Health and Care Plan or care experience).

£3,000

Youth Jobs Grant

Received when hiring an eligible 18-24 old, who has been receiving Universal Credit for 6 months or more.

Fully Funded

Pay No Training Costs

Receive fully funded training for 16-24 year olds (non-levy employers) or 95% funded for those 25 and over.

No Costs

National Insurance Savings

Pay no employer National Insurance for apprentices under 25 on earnings up to £50,270 (2026/2027 tax year).

Before recruiting, check:

- Is your organisation a levy or non-levy-paying employer?
- Have you added the correct PAYE scheme to your apprenticeship service account?
- Does the candidate qualify for the Young Apprentice Payment or Youth Jobs Grant?
- Does the candidate meet the age and eligibility rules?
- Will the apprenticeship start date qualify for payments?

*The New Hiring Payment (starting October 2026) is also available to employees hired within the previous 6 months who begin an apprenticeship. For example if an employee hired in April 2026 begins an apprenticeship in October 2026 their employer will be eligible for the £2,000 payment.

Contact: 07984 138 732
jon@2start-training.com



Courses Available

Supply Chain Warehouse Operative (Level 2) Apprenticeship

Looking to expand or upskill your workforce?

The Storage and Warehousing Operative (level 2) apprenticeship enables an apprentice to qualify to work safely in a warehouse or supply chain operation. They can additionally qualify to become a forklift operator, as well as meeting the requirements of the Institute for Apprenticeships and Technical Education standards.

****As of 2025, Anyone over the age of 19 is no longer required to complete functional skills Maths or English. This is at the employer's discretion.***

What's Required?

- 6 hours per week minimum Off-the-job hours
- Non-levy payers are subject to a £250 contribution
- 8-month training commitment



What's Received

- Access to online E-folio
- Access to bespoke online apprenticeship units.
- It's a block release course (student comes to us when needed, not day release)
- Access to bespoke learning for functional skills (*Optional*)



Urban Driver (Level 2) Apprenticeship

Looking to expand or upskill your workforce?

This course enables an apprentice to qualify from their car licence up to a category C (rigid) licence with the full legal entitlement to drive professionally, as well as meeting the requirements of the Institute for Apprenticeships and Technical Education standards. During the programme, the candidate will complete all of their licence acquisition tasks to get qualified to drive (this can be completed at any time during the programme, so doesn't mean it will take 12 months to get a qualified driver on your workforce.)

****As of 2025, Anyone over the age of 19 is no longer required to complete functional skills Maths or English. This is at the employer's discretion.***

What's Required?

- Minimum of 6 hours per week of Off-the-job training
- Non-levy payers are subject to a £400 contribution
- 8-month training commitment



What's Received

- Access to online E-portfolio
- Access to bespoke online courses
- Completion of all driver training and licence acquisition
- Completion of eight bespoke CPD modules
- Completion of the sixteen apprenticeship modules
- It's a block release course (student comes to us when needed, not day release)
- Access to bespoke learning for functional skills (*Optional*)



Large Goods Vehicle (LGV) Driver C+E (Level 2) Apprenticeship

Looking to expand or upskill your workforce?

This course enables an apprentice to qualify from their car licence all the way to a category C+E licence, with the full legal entitlement to drive professionally, as well as meeting the requirements of the Institute for Apprenticeships and Technical Education standards. Our apprenticeship scheme will provide you with all the knowledge and support to help you enrol one or many apprentices for our Large Goods Vehicle (LGV) Driver C+E level 2 apprenticeship. ***As of 2025, Anyone over the age of 19 is no longer required to complete functional skills Maths or English. This is at the employer's discretion.**

What's Required?

- Minimum of 6 hours per week of Off-the-job training
- Non-levy payers are subject to a £400 contribution
- 8-month training commitment



What qualifications will be achieved?

Upon successful completion of the course, learners will achieve the Level 2 Apprenticeship, as well as:

- A Category C+E Licence
- Driver CPC

What's Received

- Access to online E-portfolio
- Access to bespoke online courses
- Completion of all driver training and licence acquisition
- Completion of eight bespoke CPD modules
- Completion of the sixteen apprenticeship modules
- It's a block release course (student comes to us when needed, not day release)
- Access to bespoke learning for functional skills (*Optional*)



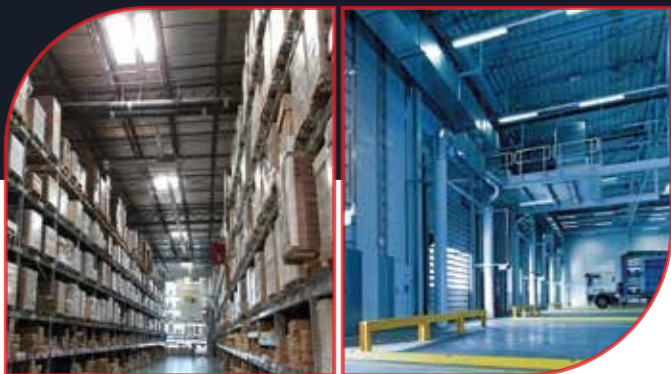
Transport and Warehouse Operations Supervisor (Level 3) Apprenticeship

Looking to expand or upskill your workforce?

This course is suited to employees working in the Transport, Logistics & Warehousing sectors. This could include, but is not limited to, individuals working for hauliers, storage and warehouse operators, couriers, retailers and utilities. The course covers managing the day-to-day operations involved in supply chain management, ensuring activity, personnel and/or vehicles meet customer expectations and regulatory requirements. ***As of 2025, Anyone over the age of 19 is no longer required to complete functional skills Maths or English. This is at the employer's discretion.**

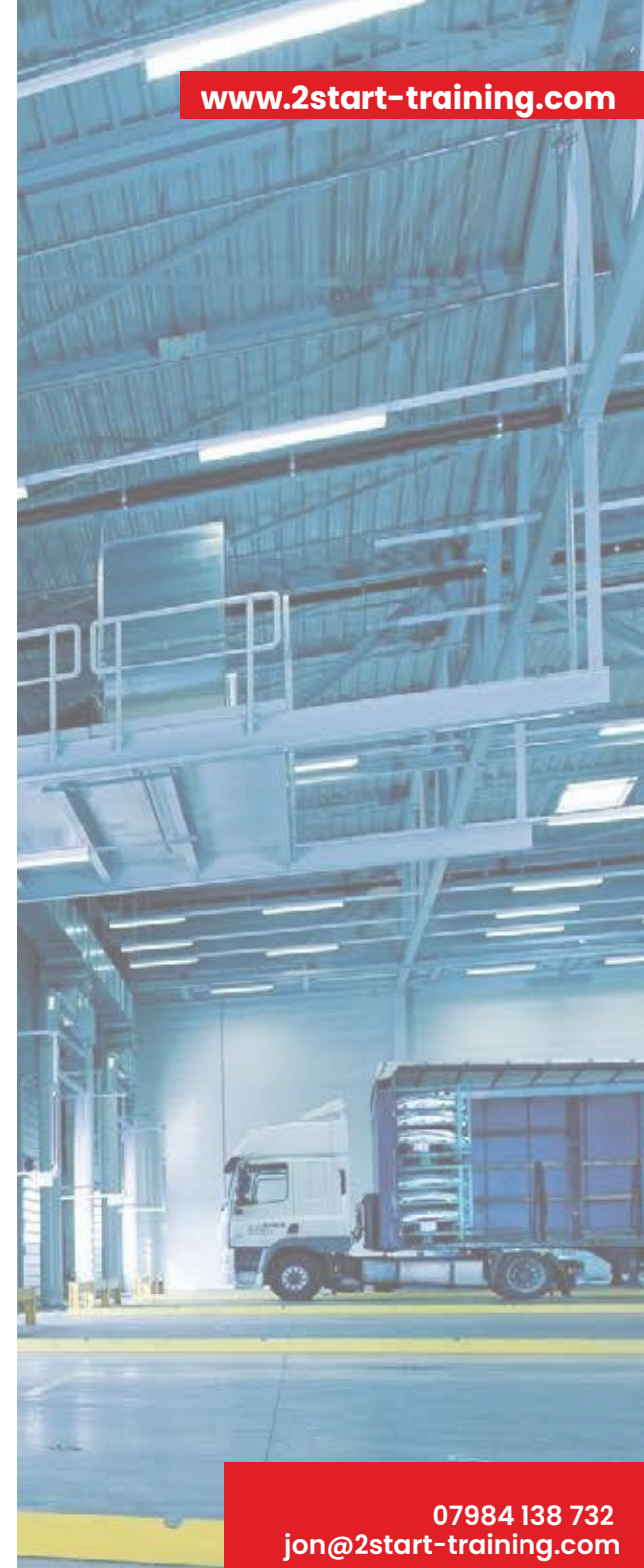
What's Required?

- Minimum of 6 hours per week of Off-The-Job training
- Non-levy payers are subject to a £250 contribution
- 8-month training commitment



What's Received

- | | |
|--------------------------|-------------------|
| • Facilitated workshops | • Research |
| • E-learning | • Industry visits |
| • 1-2-1 coaching | • Work shadowing |
| • Self-directed learning | • Mentoring |
| • Collaborative learning | • Assignments |



Traffic Operator (Level 2) Apprenticeship

Looking to expand or upskill your workforce?

Imagine stepping into a dynamic role at the heart of traffic management. Our Traffic Operator Apprenticeship Training equips you with the skills to orchestrate the smooth, safe flow of vehicles and goods. Picture yourself coordinating shipments from manufacturers to their final destinations, ensuring efficient delivery. 2-Day Operator Licence Awareness Training (OLAT) is also added as a bolt on.

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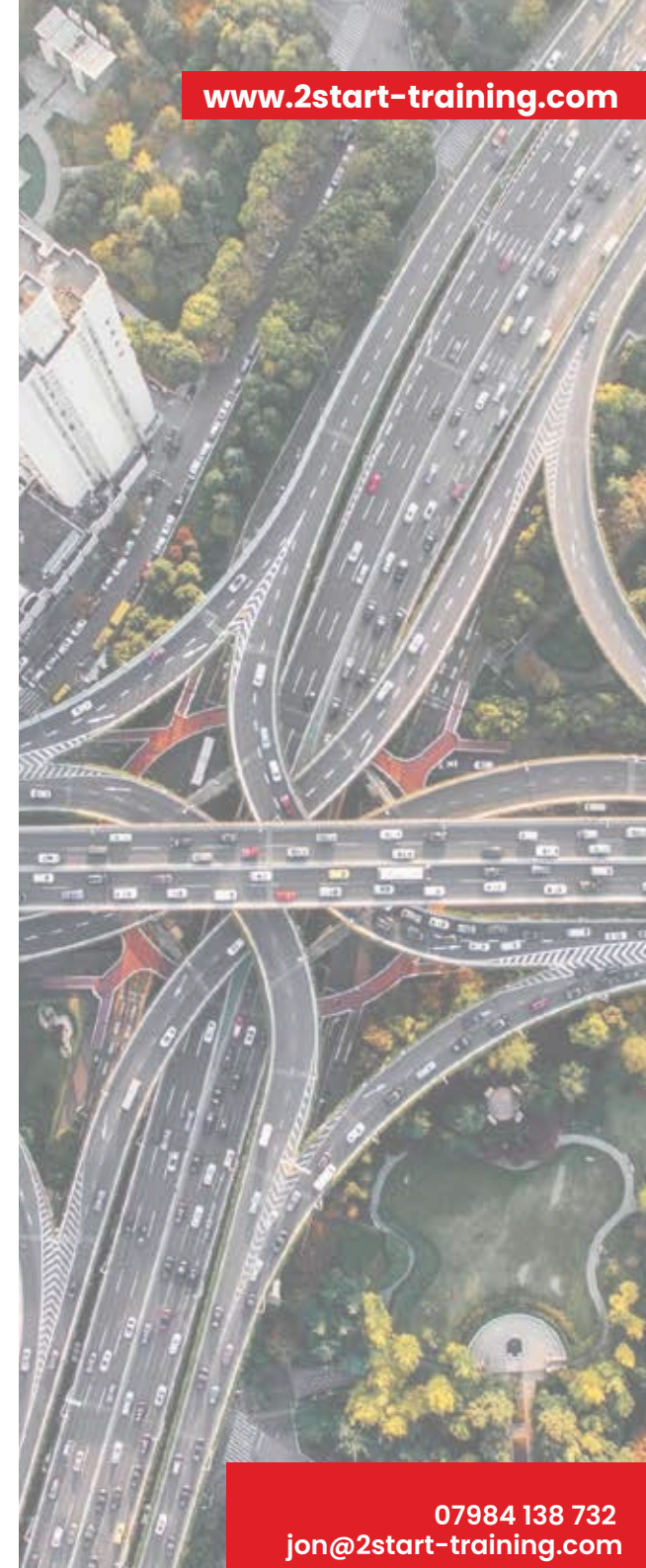
What's Required?

- Minimum of 6 hours per week of Off-The-Job training
- Non-levy payers are subject to a £300 contribution
- 8-month training commitment



What's Received

- Transport regulations and legislation.
 - Route planning, scheduling, and fleet management.
 - Effective use of logistics software and technology.
 - Customer service and communication best practices.
 - Health, safety, and environmental standards in the transport industry.
- 2-day OLAT added as a bolt on to your employees apprenticeship



Removals Operative (Level 2) Apprenticeship

Looking to expand or upskill your workforce?

The removals operative must be able to package items into boxes or crates and move them. The job role also includes having to load and unload different packaged items or equipment. A removals operative will need to know how to use different variations of operating systems, computerised or manual, for daily tasks. Forklift Operator training is also added as a bolt on. Train for either Counterbalance; Reach; Pivot Steer; or Powered Pallet Forklift Truck.

****As of 2025, Anyone over the age of 19 is no longer required to complete functional skills Maths or English. This is at the employer's discretion.***

What's Required?

- Minimum of 6 hours per week of Off-The-Job training
- Non-levy payers are subject to a £250 contribution
- 8-month training commitment



What's Received

- Access to online E-folio
- Access to bespoke learning for functional skills (Optional)
- Access to bespoke online courses
- Forklift Operator training added as a bolt-on
- Block release course



Customer Service Practitioner (Level 2) Apprenticeship

Looking to expand or upskill your workforce?

The Customer Service Practitioner Apprenticeship gives learners the knowledge, skills and behaviours to deliver high-quality customer service across a range of settings, from a physical workplace, digitally, as well as when visiting customers directly.

This apprenticeship is ideal for individuals looking to start a career in customer service or administration, or existing employees in customer-facing roles who want to ****As of 2025, Anyone over the age of 19 is no longer required to complete functional skills Maths or English. This is at the employer's discretion.***

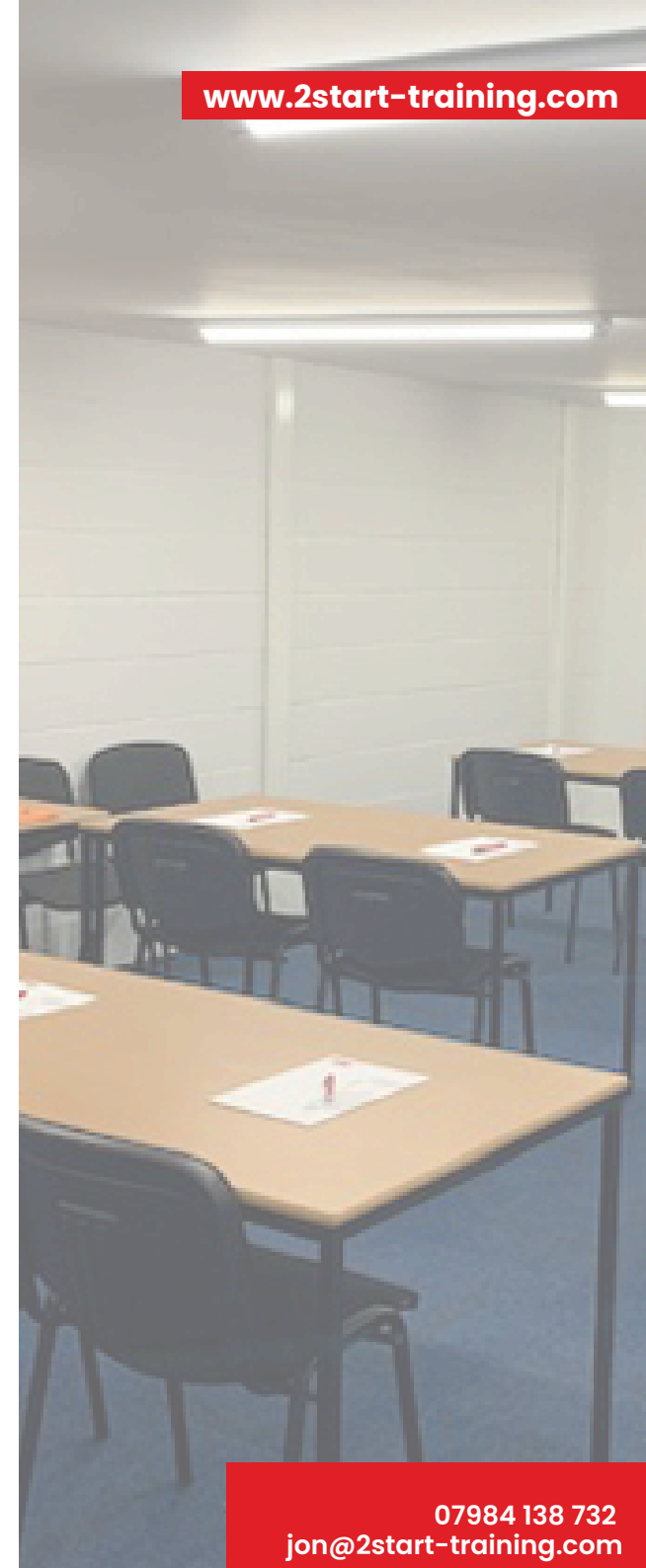
What's Required?

- Minimum of 6 hours per week of Off-The-Job training
- Non-levy payers are subject to a £250 contribution
- 8-month training commitment



What's Received

- Access to online E-portfolio
- Access to bespoke learning for functional skills (Optional)
- Access to bespoke online courses
- Block release course



Feedback

"2 Start have been amazing. From the level of support from everyone at 2 Start to the training from the instructors. They have not only given me a pass standard but given me some unrivalled knowledge to become the best driver that I can be and I will be forever grateful."

Large Goods Vehicle Driver (C+E) Apprentice

"Marcus and Matt were invaluable in guiding me through the practical elements, and Roy's preparation ahead of my EPA made a huge difference. A big thank you to everyone who supported me along the way; it's been a challenging but rewarding journey, and I'm excited for what comes next."

Large Goods Vehicle Driver (C+E) Apprentice

"At Ferryspeed, we're committed to investing in our people and creating opportunities for career progression. Our Warehouse to Wheels initiative, in partnership with 2 Start, gives warehouse operatives the chance to gain their HGV licence, delivering benefits for both the individual and the business. With the well-documented shortage of qualified HGV drivers across the sector, it's important to develop talent from within our own workforce.

We have a strong working relationship with 2 Start, whose professional approach and high-quality training have been instrumental in the programme's success. We're delighted that the first two warehouse operatives to take part passed their HGV tests first time, demonstrating both their dedication and the excellent support provided throughout the training process."

Head of Transport (UK), Ferryspeed



Frequently Asked Questions

Who are apprenticeships suitable for?

Apprenticeships are suitable for both new hires and existing employees aged 16 or over (higher age restrictions and additional driving requirements apply for the Urban Driver and Large Goods Vehicle C+E apprenticeships).

How much of a time commitment is required?

Apprentices will need to complete a minimum of 6 hours per week of off-the-job training, each course has a minimum duration (either 8 or 12 months).

How many apprentices can I hire?

There is no limit on how many staff members can be enrolled as apprentices, but there are a few eligibility requirements they would need to meet dependent on which programme they are undertaking.

What funding is available for my business?

Financial support available depends on your business and apprentice eligibility. If your payroll is over £3 million, then course and assessment costs will be covered by the Growth and Skills Levy, which you already pay into. For all businesses there are no employer National Insurance contributions to pay for apprentices under the age of 25 earning less than £50,270 per year. For SMEs, there are a range of government funded incentives available, including £2,000 for hiring an apprentice aged 16-24.

What do I need to pay?

For non-Growth and Skills Levy-paying employers, there is a required contribution of 5% of the course cost.



Ready to develop your team?

Learn how apprenticeships can develop your team by contacting us

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Driving the future of logistics, with the UK's first electric HGV training vehicles